

2024 Open Enrollment Benefits Election Worksheet

Before enrolling, complete this worksheet and refer to it when enrolling on Oracle.
Everyone must enroll for 2024 benefits between October 30 and November 17, 2023.

Page references refer to pages in the Benefits Guide.

Florida Blue Medical Benefits, pages 10-13	Prudential Supplemental Health Benefits, pages 14-16																																						
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HealthEquity Flexible Spending Accounts, pages 17-18	Delta Dental Plan, pages 21-22	EyeMed Vision Care Plan, pages 23-24																																					
<input type="checkbox"/> Healthcare Spending Account (max: \$3,050/year) \$ _____ <input type="checkbox"/> Dependent Care Account (max: \$5,000/year) \$ _____ Elect an amount to contribute payroll-tax-free and use the money to pay eligible health care expenses for tax dependents or for daycare expenses for dependent child(ren) under age 13 or a tax-dependent adult.	Bi-Weekly Deduction <table style="width:100%; border: none;"> <tr> <td></td> <td align="center">High DPPO</td> <td align="center">Low DPPO</td> </tr> <tr> <td>EE Only</td> <td align="center"><input type="checkbox"/> \$2.88</td> <td align="center"><input type="checkbox"/> \$1.47</td> </tr> <tr> <td>EE+SP</td> <td align="center"><input type="checkbox"/> \$8.31</td> <td align="center"><input type="checkbox"/> \$2.54</td> </tr> <tr> <td>EE+Child(ren)</td> <td align="center"><input type="checkbox"/> \$6.92</td> <td align="center"><input type="checkbox"/> \$2.71</td> </tr> <tr> <td>EE+Family</td> <td align="center"><input type="checkbox"/> \$10.85</td> <td align="center"><input type="checkbox"/> \$4.08</td> </tr> <tr> <td colspan="3"> <input type="checkbox"/> Waive Coverage</td> </tr> </table>		High DPPO	Low DPPO	EE Only	<input type="checkbox"/> \$2.88	<input type="checkbox"/> \$1.47	EE+SP	<input type="checkbox"/> \$8.31	<input type="checkbox"/> \$2.54	EE+Child(ren)	<input type="checkbox"/> \$6.92	<input type="checkbox"/> \$2.71	EE+Family	<input type="checkbox"/> \$10.85	<input type="checkbox"/> \$4.08	 <input type="checkbox"/> Waive Coverage			Bi-Weekly Deduction <table style="width:100%; border: none;"> <tr> <td>EE Only</td> <td align="center"><input type="checkbox"/> \$1.62</td> </tr> <tr> <td>EE+SP</td> <td align="center"><input type="checkbox"/> \$3.35</td> </tr> <tr> <td>EE+Child(ren)</td> <td align="center"><input type="checkbox"/> \$3.58</td> </tr> <tr> <td>EE+Family</td> <td align="center"><input type="checkbox"/> \$5.31</td> </tr> <tr> <td colspan="2"> <input type="checkbox"/> Waive Coverage</td> </tr> </table>		EE Only	<input type="checkbox"/> \$1.62	EE+SP	<input type="checkbox"/> \$3.35	EE+Child(ren)	<input type="checkbox"/> \$3.58	EE+Family	<input type="checkbox"/> \$5.31	 <input type="checkbox"/> Waive Coverage									
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New York Life Basic/AD&D and Voluntary Life/AD&D, pages 25-26		Unum Whole Life and Long-Term Care Insurance, page 27																																					
<p>Employee – Elect up to \$500,000 in \$10,000 increments; up to \$200,000 without proof of good health during this year’s Open Enrollment only. Election amount: \$ _____ or <input type="checkbox"/> Waive</p> <p>Spouse – Up to 100% of the employee elected amount in \$5,000 increments, not to exceed \$500,000; up to \$40,000 without proof of good health. Election amount: \$ _____ or <input type="checkbox"/> Waive</p> <p>Child – Birth to 6 months: \$1,000; 6 months to age 26: in \$2,500 increments up to \$10,000. Elect in \$2,500 increments or <input type="checkbox"/> Waive</p> <table style="width:100%; border: none;"> <tr> <td><input type="checkbox"/> \$2,500</td> <td><input type="checkbox"/> \$7,500</td> </tr> <tr> <td><input type="checkbox"/> \$5,000</td> <td><input type="checkbox"/> \$10,000</td> </tr> </table> <p>You must elect coverage for yourself to add coverage for dependents.</p>	<input type="checkbox"/> \$2,500	<input type="checkbox"/> \$7,500	<input type="checkbox"/> \$5,000	<input type="checkbox"/> \$10,000	<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr style="background-color: #008080; color: white;"> <th align="center" colspan="4">Voluntary Life/AD&D Monthly Rates (per \$1,000), pages 25-26 (Spouse premium is based on employee age)</th> </tr> <tr style="background-color: #008080; color: white;"> <th align="center">Employee Age</th> <th align="center" colspan="3">Separate Rates Are the Same for Employee and Spouse</th> </tr> </thead> <tbody> <tr> <td><input type="checkbox"/> Under age 30</td> <td align="center">\$0.12</td> <td><input type="checkbox"/> 50-54</td> <td align="center">\$0.50</td> </tr> <tr> <td><input type="checkbox"/> 30-34</td> <td align="center">\$0.12</td> <td><input type="checkbox"/> 55-59</td> <td align="center">\$0.83</td> </tr> <tr> <td><input type="checkbox"/> 35-39</td> <td align="center">\$0.15</td> <td><input type="checkbox"/> 60-64</td> <td align="center">\$1.33</td> </tr> <tr> <td><input type="checkbox"/> 40-44</td> <td align="center">\$0.22</td> <td><input type="checkbox"/> 65-69</td> <td align="center">\$2.13</td> </tr> <tr> <td><input type="checkbox"/> 45-49</td> <td align="center">\$0.34</td> <td><input type="checkbox"/> 70+</td> <td align="center">\$3.43</td> </tr> <tr> <td align="center" colspan="4">Child: \$1.73 (for \$10,000)</td> </tr> </tbody> </table>		Voluntary Life/AD&D Monthly Rates (per \$1,000), pages 25-26 (Spouse premium is based on employee age)				Employee Age	Separate Rates Are the Same for Employee and Spouse			<input type="checkbox"/> Under age 30	\$0.12	<input type="checkbox"/> 50-54	\$0.50	<input type="checkbox"/> 30-34	\$0.12	<input type="checkbox"/> 55-59	\$0.83	<input type="checkbox"/> 35-39	\$0.15	<input type="checkbox"/> 60-64	\$1.33	<input type="checkbox"/> 40-44	\$0.22	<input type="checkbox"/> 65-69	\$2.13	<input type="checkbox"/> 45-49	\$0.34	<input type="checkbox"/> 70+	\$3.43	Child: \$1.73 (for \$10,000)				<p>Cannot elect on Oracle.</p> <p>Enroll between November 6 and 10, 2023 by calling 866-752-7432, 8am-8pm ET. Ask for a quote using reference number 198618.</p> <p><input type="checkbox"/> Whole Life Insurance with Long-Term Care Rider included</p> <p><input type="checkbox"/> Waive</p>
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Legal Shield Election, page 29	Pet Insurance, page 30	Other Benefits, page 31																																					
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